

HOW TO BE A RACIAL TRANSFORMER

Here's a sample illustration to remind you of the many possible ways to use your power—your superpowers—as a Racial Transformer.

OPEN MIND: learn about others' histories, plights and aspirations, and make conscious choices that prioritize racial equity and inclusion.

ALERT EYES: keep your eyes on the prize by envisioning real solutions to the realities of racism, using an equity-conscious lens, rather than colorblindness.

BIG EARS: listen to, and learn from, people of color.

VOCAL MOUTH: speak up and speak out about injustices—and help others find their voice by knowing when *not* to speak.

LOVING HEART: respect and uplift the dignity and humanity of every person.

STRONG BACKBONE: muster the courage to take risks, go against the grain and even make mistakes.

OUTSTRETCHED ARMS: join hands with others unlike you in organizing and building power for change.

ROLLED-UP SLEEVES: dig in and do the work—not just talk—of racial justice.

SMART PHONE (if you have one): inform and activate your networks—blog, share, tweet, comment, and post prolifically about race issues and actions.

RACIAL JUSTICE

DECODER RING: watch out for coded racism and expose it.

POCKETBOOK: donate to social change causes (especially those lead by people of color); and support good businesses and boycott the bad ones.

MOVING LEGS: visibly “vote with your body” by showing up in support and solidarity at public actions, marches and rallies.

GROUNDING FEET: dig in for the long haul—holding onto your values, allies, aspirations and spirit—eager to dance in the delight of being on a worthwhile and winning road to justice.

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